



Pune District Education Association's  
**Annasaheb Magar Mahavidyalaya**

**Hadapsar, Pune- 411028**

Affiliated to Savitribai Phule Pune University, Pune



### Deployment of perspective plan 2018-2023

The vision and mission of Pune District Education Association “Bahujan Hitay Bahujan Sukhay” (*Welfare of the many, the happiness of the many*). For overall development of college following were implemented to achieve vision and mission:

1. **Teaching learning process:** Classroom teaching was assisted with ICT, Charts, Smart boards and Guest lectures. Short term courses, certificate courses, add on courses and remedial courses were arranged.
2. **Faculty development program:** The teachers were motivated to participate in various faculty development programmes (FDP) seminars / workshops/ conferences.
3. **Administrative work:** New ERP system has been implemented for administrative work.
4. **Social Responsibility:** The students' participation in social responsibilities such as clean environment, sanitation, save water and reduce pollution was preminent.
5. **Quality Assurance:** Implementation of performance appraisal for faculty has been undertaken. Also, quality assurance is achieved through collaborative activities.
6. **Student development and welfare:** All round development of students is being achieved by encouraging them to take part in various cultural, co-curricular and sports activities. They were provided necessary support to conduct these activities.
7. **Industry institute interaction:** The college has developed MOUs with different institutes. The linkages were augmented and participation of students in the activities has been amplified.
8. **Infrastructure:** The existing infrastructure has been used for inter disciplinary activities. The necessary machinery and other material have been procured to expand the existing infrastructure for optimum utilization.
9. **Image building-branding:** Various print and AV media have been introduced to build our Image in the society.
10. **Research and Development:** We have established new research centers being prolific in cultivating, enhancing research culture and fronting the challenges of the 21st century for students and staff.
11. **Maintenance:** We have attained to maintain our campus through finest safety measures, sanitation, water conservation and improving the beauty of the campus by tree plantation and propagation.

Deployment			Goals Aimed	Goals achieved
Sr. No.	Quality Measures	Programmes	Projected	Actual
<b>1.</b>	<b>Teaching Learning process</b>			
<b>a</b>	Students' strength	Review of last 5 years	70%	80%
<b>b</b>	Result, Remedial coaching	Remedial Coaching, Tutor Ward System	80%	81.3%
<b>c</b>	Continuous up gradation of laboratory manuals	Handbooks, softcopy of practical's sheets, workbooks, journals, tutorial sheets	100%	100%
<b>d</b>	Continuous Evaluation Assessment of projects and seminars	Action plan of department	100%	100%
<b>e</b>	Industrial visits for students	Project assignments	57	xxx
	Need based P G courses/certificate courses/diploma courses	Certificate courses, Add on courses, etc.	50	129
<b>f</b>	Soft skill courses	Overall development of student	15	18
<b>g</b>	Use of ICT in teaching	ICT mode (PPT, You tube, LMS, Google class room)	100%	100%

Deployment			Goals Aimed	Goals Achieved
Sr. No.	Quality Measures	Programmes	Projected	Total
<b>2.</b>	<b>Faculty development program</b>			
<b>a</b>	Organization of state/ national/ international level Workshops/ seminar/ conferences	Department wise	100%	100%
<b>b</b>	Awards at NGO/ university/ state/ national /international level	Faculty wise	15	23
<b>c</b>	Participation of faculty in FDP and state/ national/ international level Workshops/ seminar/ conferences	To achieve missional excellence in teaching	71	26 +280= 306
<b>d</b>	Staff development program— expert lectures on academics / other lecture related to health/ counseling/ finance/ /income tax/ welfare schemes etc	Guest lectures	50	65
<b>e</b>	Faculty publication	ISBN /ISSN journals	33	234

Deployment			Goals aimed	Goals Achieved
Sr. No.	Quality Measures	Programmes	Unit	Total
<b>3.</b>	<b>Administrative work</b>			
<b>a</b>	E- governance	Paper less work	70%	85%
<b>b</b>	Online library system	Software programs	100	100%
<b>c</b>	SMS/ Whatsapp services	For various information	100%	100%
<b>d</b>	WI-FI campus	Internet connectivity	100%	100%
<b>e</b>	Parents/ Alumni meet	Stake holders	5	6

Deployment			Goals aimed	Goals Achieved
Sr. No.	Quality Measures	Programmes	Unit	Total
<b>4.</b>	<b>Social responsibility</b>			
<b>a</b>	Wash Programme	Water, sanitation and Hygiene	100%	100%
<b>b</b>	Garbage recycling	Compost pits and vermiculture	100%	100%
<b>c</b>	Rain water harvesting	Water storage	100%	100%

Deployment			Goals aimed	Goals Achieved
Sr. No.	Quality Measures	Programmes	Unit	Total
<b>5.</b>	<b>Quality assurance</b>			
<b>a</b>	Implementation of performance appraisal for faculty	Encouragement to faculty for remarkable enhancements	100%	100%
<b>b</b>	Foreign Collaboration	Research, guest lecture	01	01
<b>c</b>	Permanent affiliation	Subject wise	02	02
<b>d</b>	NIRF	Institutional ranking	To apply	Application completed

Deployment			Goals aimed	Goals Achieved
Sr. No.	Quality Measures	Programmes	Proposed	Total
<b>6.</b>	<b>Student development and welfare</b>			
	Placement cell		50%	60%
	Co-curricular	Group activity as leadership quality development	20	36
	Extra-Curricular		10	20
	Cultural		25	36
	Sports		50	60
	NSS	Under NSS	15	27
	NCC	Under NCC	25	56
	Publication of magazine		5	5
	Motivation to students for higher education	Career guidance	50%	54%
	Motivation to students for certificate and add on course		80%	80%
	Competitive examinations		50%	53%
	Earn and Learn schemes		100%	100%
	Students' scholarships		100%	100%
	Students' awards		100%	100%
	Vishakha samitte for girl students	Strengthening of function of committee	100%	100%
	Sexual Harassment committee		100%	100%

Deployment			Goals aimed	Goals Achieved
Sr. No.	Quality Measures	Programmes	Proposed	Total
<b>7.</b>	<b>Industry Institute Interaction</b>			
<b>a</b>	Need based short-term courses relevant with industry	Inculcating knowledge of newest technologies and tools	5	6
<b>b</b>	Project based learning in collaboration with industry		10	12
<b>c</b>	MOU with Industry		22	104
<b>d</b>	Membership with professional bodies		2	4
<b>e</b>	Linkages with Industry		23	32

Deployment			Goals aimed	Goals Achieved
Sr. No.	Quality Measures	Programmes	Proposed	Total
<b>8</b>	<b>Infrastructure</b>			
<b>a</b>	Library software for volume/. title/ E-Subscription/ E- Journals/ digital library	Software use	80%	80%
<b>b</b>	Membership	To scholarly content	5	5
<b>c</b>	College website	Weekly updation	100%	100%
<b>d</b>	Renewal of laboratory ambience	Planning of infrastructure	100%	100%
<b>e</b>	Smart classrooms		1	5
<b>f</b>	Computers and peripherals		462	657
<b>g</b>	Information kiosk	Desk facility	100%	100%
<b>h</b>	Hostel facility			
<b>i</b>	Faculty rooms	Planning of infrastructure	100%	100%
<b>j</b>	Tutorial rooms		100%	100%


Deployment			Goals Aimed	Goals Achieved
Sr. No.	Quality Measures	Programmes	Unit	Total
<b>9.</b>	<b>Image Building and Branding</b>			
	Students' intake with ranking	Merit list	100%	100%
	Publication of newsletter	Bulletin	100%	100%
	Media publication	Newspaper/ E newspaper/ radio	100%	100%
	Audio video film for PDEA /Colleges	Green campus, energy conservation etc.	100%	100%

Deployment			Goals aimed	Goals Achieved
Sr. No.	Quality Measures	Programmes	Proposed	Total
<b>10</b>	<b>Research Development</b>			
	Proposals for research project for funding (externally funded)	Joint programs	1	1
	Research centers in different subjects	Research orientation	60%	60%
	Consultancy services	Knowledge based	60%	60%
	Common program for PDEA colleges under one roof	MOOC and LMS workshop, and special guest lectures	04	06


Deployment			Goals Aimed	Goals Achieved
Sr. No.	Quality Measures	Programmes	Proposed	Achievement
<b>11</b>	<b>Maintenance</b>			
	Safety and security training program	Safety programs	100%	100%
	Housekeeping	Campus maintenance	100%	100%
	Water management		100%	100%
	Waste disposal		100%	100%
	Green cover		100%	100%
	Dead stock Audit	Department wise	100%	100%

Strategic Planning and deployment document (SPDD) is foundation for the institute to achieve its set goals and objectives. Pune District Education Association's Annasaheb Magar Mahavidyalaya has there by attained cohesive wholeness by

1. Providing an education to students that engages their thoughts, cores and souls
2. Promoting integrative learning that spreading across disciplines, and integrates ideas from numerous fields of study
3. Building co-curricular programs that strengthen student resilience, wellness, and spiritual formation
4. Strengthening a community of belonging that enfolds the complexity of difference and diversity and that values each individual as a vital part of the unified whole
5. Enhancing sustainability efforts that address the health and unity of all

  
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